

Jobbnorge ID: 286435

Deadline: 21.09.2025

Website: <https://www.grida.no/>

Scope: Fulltime

Duration: Permanent

Senior Expert, Climate

Role overview

As a Senior Expert at GRID-Arendal, you will contribute high-level scientific and technical expertise to projects addressing the triple planetary crisis, particularly focusing on climate change, biodiversity loss, and marine and coastal ecosystems. You will take responsibility for planning and managing projects, supporting the development of new thematic work, and contributing to fundraising efforts. The position requires recognised subject-matter knowledge, strong experience in project implementation, and the ability to work collaboratively across programmes and with external partners.

Reporting: The position reports to the Impact Lead Climate Impact Lead

Collaborate: In cooperation with other Thematic lead Leads, work across all teams within GRID-Arendal

Key responsibilities

- Plan, lead, and implement large projects aligned with GRID-Arendal's strategic priorities.
- Contribute actively to strategic thinking and support the development of new thematic areas and project ideas.
- Lead the development of project proposals, including engaging with new and existing donors and working closely with external partners.
- Provide subject-matter expertise in areas such as climate resilience, biodiversity conservation, marine ecosystems, and sustainability.
- Support and maintain strong collaborations with scientific institutions, policy organisations, and other key stakeholders.
- Build and maintain a network of relevant external partners and donors to support project development and funding.
- Contribute to scientific assessments, technical reports, and policy-relevant publications.
- Represent GRID-Arendal through public presentations, expert meetings, and contributions to international processes or working groups.
- Share knowledge with colleagues and actively contribute to team culture, including mentoring and supporting junior staff.
- Contribute to the development of new methods, tools, or approaches recognised and used by partners and stakeholders.
- Ensure compliance with GRID-Arendal's policies, procedures, and ethical standards.

Skills and Competencies

- Strong scientific and analytical skills with the ability to translate complex information into accessible, policy-relevant outputs.
- Excellent communication skills, both written and verbal, for diverse audiences.
- Demonstrated project management capabilities, including budgeting, planning, and delivery.
- Ability to work independently and collaboratively in multidisciplinary and multicultural environments.
- Experience in mentoring or guiding colleagues and contributing to a positive team environment.
- Flexible, accountable, proactive, and able to manage multiple priorities in dynamic settings.

Language

- Fluency in English (native-level proficiency required).
- Comfortable engaging with stakeholders in English and French.
- Additional languages, other UN languages, or Norwegian—are an asset.

We can offer

- A competitive salary based on qualifications and years of experience
- International working environment linked to the UN Environment Program and Norad (manager of grants in the field of development from the Ministry of Foreign Affairs and the Ministry of Climate and the Environment)
- Work in one of Europe's leading environmental communication centers, of great social significance
- A good working environment with the opportunity to be part of an interdisciplinary, challenging, creative and ambitious research and information environment
- Flexitime scheme, with summer and winter time
- Exceptionally good pension schemes and employee benefits

About GRID-Arendal

GRID-Arendal is a non-profit environmental organisation that transforms science into compelling stories for a healthier, more equitable planet. We have a strong mandate from UNEP and the Norwegian governance system, allowing us to act as a trusted partner in bridging science and decision-making. Through 35 years of experience, we have built an extensive network, ensuring that our work contributes to meaningful environmental progress

Additional information

Contact persons:

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Place of service:

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